
Main Group 1

Campaign. Ensure acceptance.
Put into action.

younion

Die Daseinsgewerkschaft



www.hg1.at

**Welcome
to Main Group 1**

Dear colleague,

We are the representatives of the backbone of the Vienna City Administration with 28,500 employees. Our motto is "Campaign. Ensure acceptance. Put into action". We campaign on your behalf, we ensure your demands are accepted and that your employer puts them into action. Our strength is that we are your direct representation at the workplace thanks to our 700 representatives in the respective service units. We are people who listen to you and maintain confidentiality. Discretion is a matter of course for us.

One of our particular concerns

is good working conditions.

We know the ins and outs of the city's salary/wage system and advise you on all relevant issues. We can also help you save money by offering discounts for your shopping and holiday plans.

Our sports facilities in the Viennese Prater offer you many opportunities for friendship, social contacts and sports to keep you fit.

Take the opportunity to exchange your views with our representatives at the various service units. This allows you to obtain information but also to tell us what's on your mind.

As our future member you will then receive our welcome folder in which we present all the services provided by Main Group 1 and your union so you become familiar with them.

For more information and access to current topics, please visit www.hg1.wien.

Main Group 1 is pleased to have you with us!

With kind regards from the union

Norbert Pelzer
Chairperson Main Group 1



Staff representation vis-à-vis trade union

All officials in active
employment can vote

Strength thanks to legal rights

Statutory contribution

0.1% of the gross
basic salary/wage
without additional charges

Our staff representatives are active
only locally and **merely**
vis-à-vis the employer

Vienna Employee Representation Act (W-PVG)

Representation

for job-related, cultural,
economic, social
and health interests

Statutes of the Association of ÖGB (Austrian Federation of Trade Unions)

Right to represent
without any local restriction

Voluntary contribution

1% of the gross
basic salary/wage
without additional charges

All **members** can vote

Strength thanks to the
number of members

Negotiations on **wages and salaries**
(including 13th and 14th salary/wage) as well as
collective agreements

Dear colleague,

The topic of equality of opportunity is one of my key concerns. We cannot have people discriminated against and/or put at a disadvantage on grounds of age, gender, origin, religion or sexual orientation! A lot still needs to be done particularly regarding equality between women and men: Women still earn considerably less than men for equal work. Women still have to do most of the childcare and elderly care and put their own career second. This must change!

This is what I am committed to – and I will do all I can here. But I also fight intensively for the acceptance of diversity, for tolerance and solidarity in society – and against agitation, hatred of other people, and right-wing populism.

The development of diversity competence in the trade union movement is extremely important to me. This is because, in Main Group 1, we want to be at the service of all the city's officials, with all their diversity. A first important step in this direction was the more intensive involvement of the young union in Main Group 1. I am now here for the young members as their point of contact and offer them support and advice.

I am extremely grateful for any input I receive on my field of work!

Do not hesitate to contact me at any time for a confidential talk.

With kind regards from the union

Regina Müller

Head of the Division for Family,
Women and Youth

Telefon: +43 (0) 1 4000-83902

E-Mail: regina.mueller@wien.gv.at



Trade union work - what is it for?

It is the union's objective to enhance the prosperity of employees.

There are **no** statutory increases of wages and salaries.

There is **no** law governing vacation pay and the Christmas bonus.

The union holds negotiations on the collective agreement every year.

This agreement increases the overall wage entitlement and comprises the following:

- ➡ Minimum wages, minimum salaries and apprentices' remunerations
- ➡ Overtime premiums
- ➡ Vacation pay and Christmas bonus
- ➡ Working hours and work-free days
- ➡ Employee protection regulations in case of termination of work contracts
- ➡ Allowances, bonuses, travel expenses, per diems
- ➡ Credits granted for parental leave and other leaves of absence applying to continued wage and salary payment and periods of notice
- ➡ Right to leisure time
- ➡ etc.

I am a member of the union because



we as employees should not leave our interests solely to policy-makers, companies and stock market speculators.



entrepreneurs also organise themselves and only the **SHORT-SIGHTED** think that employees can assert their rights without any organisation.



much of what seems **NATURAL TODAY** can become **WATER UNDER THE BRIDGE TOMORROW.**



solidarity must not be a catchword.



I prefer a one-percent membership fee to minimum wages.



my personal success not only depends on me alone but is also based on many agreements that strong unions fought hard for.



I am not prepared to put up with everything.

this isn't possible without me!

We look forward to your call!

Main Group 1

Zelinkagasse 4
1010 Vienna

Telephone: +43 (0) 1 4000-83710

E-Mail: post@hg1.wien.gv.at

Yes, I want to become a member of ÖGB!

<input type="radio"/> MALE <input type="radio"/> FEMALE	SOCIAL SECURITY NO./DATE OF BIRTH	NATIONALITY
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FIRST NAME	ADRESS
E-MAIL*	POSTCODE
TELEPHONE/MOBILE PHONE*	TOWN

* I hereby agree to receive info material from ÖGB

CURRENT OCCUPATION/SECTOR	COMPANY – NAME, STREET, POSTCODE AND TOWN
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
- Blue-collar worker Civil servant White-collar worker
 Job-seeker Non-tenured civil servant Apprentice Other

AUTOMATIC DEBIT TRANSFER (OPTIONAL)	BANK AND, IF NECESSARY, TOWN	BANK CODE	ACCOUNT NO.	AMOUNT*
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PLEASE NOTE: I hereby confer to you the revocable right to debit the amounts payable by me from my account by means of direct debit. The bank in charge of my account is hereby also authorised to honour direct debits, but it is not obliged to honour them, particularly if my account does not have sufficient coverage. I am entitled to seek reversal of the transaction, without stating a reason, within 56 calendar days of the day when the amount was debited from my account.

*** 1 % of the gross monthly salary/wage**

DATE JOINED	SIGNATURE
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Please note the Declaration of Consent on the back. 

Declaration of Consent pursuant to the 2000 Data Protection Act (DSG 2000)

1. I agree that my employer shall deduct my union contribution from my salary/wage.
2. I hereby expressly agree pursuant to sections 7, 8 and 9 of the 2000 Data Protection Act (Datenschutzgesetz 2000 or DSG 2000), Federal Law Gazette I no. 165/1999 as amended that all data relating to my person (in its latest version, this personal information is: your personnel number, academic title, family name, first name, address, social security number, date of birth, gender, nationality, your original municipal department and the department that you have been assigned to, classification to level, date of entry into service, retirement date, category as official, trade union section, main group, union contribution [currently and recalculated rates as well as end of service] required for the purpose of information, support and deduction of contributions can be used with the help of an IT service provider and I authorise my employer to transmit this data to the Austrian Federation of Trade Unions/youunion_ Die Daseins-gewerkschaft.
3. By signing this declaration, I give my consent pursuant to section 4 (14) and section 9 (6) of the DSG 2000 that you/union can only transmit my name and address to institutions, companies and associations in which you/union is considerably involved or represented for the purpose of information about special activities or special conditions for members. Pursuant to the provisions of the DSG 2000, this data can also be made available to service providers that are employed by you/union and become active by order and on account of you/union by guaranteeing rightful and safe use of the data pursuant to the provisions of the DSG 2000 for the purpose of fulfilling the order. This consent can be revoked at any time, whereupon you/union will refrain from these transmissions.
4. I am entitled to revoke the declarations specified under item 2 in writing at any time by sending a notice to the Austrian Federation of Trade Unions/ youunion_ Die Daseinsgewerkschaft.

Postage paid
by recipient

REPLY

Main Group 1
youunion _ Die Daseinsgewerkschaft

Zelinkagasse 4
1010 Wien

Strong arguments for joining the union



Hard times require strong unions.



Only strong unions can fight to gain wage and salary increases.



Laws and collective agreements regulate the most important questions about work:

- ⇒ Wage and salary level, 13th and 14th salary/wage, working hours.
- ⇒ Negotiations on wages and salaries as well as collective agreements can only be conducted because there are unions.
- ⇒ Only strong unions conclude strong agreements: the more members, the stronger the union.



The Chamber of Labour (Arbeiterkammer or AK) can only protect the rights fought for by strong unions.



Information – advice – help on the job.



Strong unions are the basis for personal success in your career.



Your membership strengthens the works council and staff representation when they assert your interests.



Works councils and staff representatives are vital for the protection of employees – **WE TRAIN THEM!**



Decisions will be made on those who do not take part in decision-making!

Make yourself stronger

– join us!

Was that all?

fair
Pay attractive
permeable

Service and social
retirement law
transparent **modern**

Reduce and spread
working hours
„fairly“

Service posts
Jobs with a future

Humanisation of the
world of work Work must not
make people **ill**

Initial qualifications
and further training
Workshop of the future

**Against privatisation/
outsourcing** Better government
— rather than less state

younion
A learning organisation

Shaping creatively
the future fiercely
imaginatively

What are my benefits as a union member?

- ➡ The union has competence to negotiate on collective agreements, wages, salaries and old-age pensions.
- ➡ The union has the power to bring about changes in legal amendments and law-making (social partnership).
- ➡ I get a “trade union discount” in some shops and companies (for more information please contact your staff representative).
- ➡ I can take advantage of legal advice services provided by the union on all issues related to service, pay, retirement and private law.
- ➡ In case of queries I can contact the union’s advice centre on wage taxation.
- ➡ ÖGB solidarity insurance (protection in case of invalidity or death due to leisure time accidents).
- ➡ Professional liability insurance and professional legal expense insurance (PROTECTION).
- ➡ I receive grants for part-time further training (educational allowance).
- ➡ My younion membership card can be equipped with a MasterCard function and SOS package (I can get request forms from my staff representative).
- ➡ With the PROTECTION provided by younion I receive inexpensive insurance offers and arrangements for all insurance matters: for combined provisional insurance, additional children’s insurance, pension provision, accident insurance, car insurance, household or homeowners’ insurance, etc.

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+43 (0) 1 4000-83710

women
teamwork
migration
advice on
pension schemes

crash courses

www.oegb.at

youth

younion

www.younion.at

+43 (0) 1 31316-8300

seminars and training
Grimmingblick
health
advice on
wage tax
legal advice
info centre

Europe

AUSTRIAN FEDERATION OF TRADE UNIONS

+43 (0) 1 53444-0

gender equality
vacation pay and
Christmas bonus
voluntary membership fee

neutral

democratic
people in dependent
employment

social, economic,
cultural interests

fight
fascism

non-partisan
independent
wage negotiations
pensioners

world peace

strong thanks
to its members
human rights



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MAIN GROUP 1

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